

Date: 8<sup>th</sup> May 2024

BSE Scrip Code: 533293

To Corporate Relationship Department BSE Limited 1st Floor, Rotunda Building, Dalal Street, Fort, Mumbai – 400 001 NSE Scrip Code: KIRLOSENG

To Listing Department National Stock Exchange of India Ltd. Exchange Plaza, C -1, Block G, Bandra-Kurla Complex, Bandra (E), Mumbai – 400 051

Dear Sir/Madam,

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) 2015 including amendments thereunder read with the SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated 13<sup>th</sup> July 2023, this is to inform you that:

 Based on the recommendation of the Nomination and Remuneration Committee, the Board of Directors in its meeting held on 8<sup>th</sup> May 2024, has re-appointed, Mr. Kandathil Mathew Abraham (DIN 05178826) as an Independent Director, whose present term of appointment is upto 9<sup>th</sup> August 2024, for second term of consecutive 5 years with effect from 10<sup>th</sup> August 2024. His re-appointment is subject to the approval of the members of the Company in the ensuing Annual General Meeting.

He is not a relative of any director on the Board of the Company.

A brief profile of Mr. Kandathil Mathew Abraham is as under:

Mr. Kandathil Mathew Abraham (Age 66 years) is a former civil servant from the Indian Administrative Service. He joined the civil services in 1982 and retired in December 2017 as the Chief Secretary to the Government of Kerala. Earlier, he had a stint as Whole Time Member in the Board of SEBI during which tenure he is credited with having produced several landmark orders that have gone a long way in improving the integrity of financial markets and protecting investors. Currently, he serves as the Chief Executive Officer of the Kerala Infrastructure Investment Fund Board (KIIFB), a Statutory Body under the Government of Kerala, tasked with the responsibility of building infrastructure of Rs. 80,000 crores in the State. Besides that, he is the Executive Vice Chairperson of the Kerala Development and Innovation Strategic Council (K-DISC), a thinktank setup by the Government of Kerala and chaired by the Chief Minister, to bring in strategic projects and

Kirloskar Oil Engines Limited A Kirloskar Group Company

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emerging technologies into governance and to create a state-wide innovation network for youth. He is currently also the Chief Principal Secretary to the Chief Minister and was conferred the rank and status of a Cabinet Minister of the State in February 2025.

He holds a PhD with specialisation in Technology Planning from the University of Michigan in Ann Arbor, USA. He is also a Chartered Financial Analyst (CFA\*), USA and has qualified as a Licensed International Financial Analyst (LIFA), USA. He holds an M. Tech (Industrial and Management Engineering) from the Indian Institute of Technology, Kanpur. His key areas of professional and academic interest are Data Analytics, Financial Risk Management, Emerging Technologies and Public Finance. He is also the winner of several prestigious awards for governance and integrity.

In terms of Circular No. LIST/COMP/14/2018-19 dated 20<sup>th</sup> June 2018 issued by BSE Limited and Circular No. NSE/CML/2018/02 dated 20<sup>th</sup> June 2018 issued by National Stock Exchange of India Limited, Mr. Kandathil Mathew Abraham is not debarred from holding the office of a Director by virtue of any order by SEBI or any other authority.

He is a Director in the following other companies:

Transcognit Limited	Informatics	India	Private	Trivandrum Engineering Science And Technology Research Park	
KIIFCON Private Limited				Additional Skill Acquisition Programme Kerala	

2. Based on the recommendation of the Nomination and Remuneration Committee, the Board of Directors in its meeting held on 8<sup>th</sup> May 2024, has re-appointed, Dr. Shalini Sarin (DIN 06604529) as an Independent Director, whose present term of appointment is upto 24<sup>th</sup> October 2024, for second term of consecutive 5 years with effect from 25<sup>th</sup> October 2024. Her re-appointment is subject to the approval of the members of the Company in the ensuing Annual General Meeting.

She is not a relative of any director on the Board of the Company.

A brief profile of Dr. Shalini Sarin is as under:

Dr. Shalini Sarin, (Age 58 years) is the former global CHRO - Philips Professional Lighting & prior to that CHRO Schneider Electric South Asia.

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Her experience ranges from, leading HR to heading Sustainable social business across India, Europe and the US, both in regional and global roles. In her current avatar, Shalini balances her time between the Corporate and the Development sector through Advisory, Governance and Coaching. She serves on the Board of Linde India, Kirloskar Ferrous Industries Limited and Supervisory board of Nagarro GmbH. She is also a trustee at Plaksha University and on the Advisory Committee of Climate Group. She holds a Doctorate in Organization Behaviour & Culture and has a Masters in Sociology & Human Resource Management. Her passion & expertise lies in the area of Sustainable business practices, governance, Org design, culture and Leadership Development.

In terms of Circular No. LIST/COMP/14/2018-19 dated 20<sup>th</sup> June 2018 issued by BSE Limited and Circular No. NSE/CML/2018/02 dated 20<sup>th</sup> June 2018 issued by National Stock Exchange of India Limited, Dr. Shalini Sarin is not debarred from holding the office of a Director by virtue of any order by SEBI or any other authority.

She is a Director in the following other companies:

Linde India Limited	Kirloskar Ferrous Industries Limited	
ISMT Limited	Elektromobilitat India Private Limited	

3. Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) 2015 including amendments thereunder, based on the recommendation of the Nomination and Remuneration Committee and the Audit Committee, the Board of Directors in its meeting held on 8<sup>th</sup> May 2024, has appointed Mr. Sachin Kejriwal as the Chief Financial Officer and Key Managerial Personnel with effect from 9<sup>th</sup> May 2024.

He is not a relative of any director on the Board of the Company,

A brief profile of Mr. Sachin Kejriwal is as under:

Mr. Sachin Kejriwal (Age 45), a Chartered Accountant and an MBA has about 19 years of experience as a finance leader involved in optimizing financial performance, mitigating risks and enhancing stakeholder value across various industries. His key skills include supply chain and shared service operations controller, risk based internal audit and process review, financial transformation projects, enterprise risk management as well as design & implementation of internal financial controls including operational controls.

He has worked in organizations like Cummins India, Ernst & Young and IFB Industries focused on driving profitable growth and finance transformation projects.

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4. Further to our letters dated 30<sup>th</sup> November 2015, 6<sup>th</sup> March 2020, 19<sup>th</sup> May 2022, 21<sup>st</sup> September 2022 and pursuant to Regulations 30(5) of the SEBI (Listing Obligations and Disclosure Requirements) 2015, the Board of Directors in its meeting held on 8<sup>th</sup> May 2024, has authorized Mr. Sachin Kejriwal as the authorized Key Managerial Personnel for the purpose of determining materiality of an event or information and for the purpose of making disclosures to stock exchange(s) with effect from 9<sup>th</sup> May 2024.

The Contact details for the said purpose are as under:

Name	Designation		Contact Nos.	Email
Mr. Sachin Kejriwal	Chief Officer	Financial	020 - 25810341	sachin.kejriwal@kirloskar.com

You are requested to take the same on your record.

Thanking you,

Yours faithfully, For Kirloskar Oil Engines Limited

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Smita Raichurkar Company Secretary and Head Legal

OIL

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