A Kirloskar Group Company



### Annexure "3" to the Board's Report

### **EXTRACT OF ANNUAL RETURN**

[Pursuant to Section 92(3) of the Companies Act, 2013 and Rule 12(1) of the Companies (Management and Administration) Rules, 2014]

### I. REGISTRATION AND OTHER DETAILS

i	CIN	L29120PN1974PLC110307
ii	Registration Date	8 <sup>th</sup> November, 1974
iii	Name of the Company	Kirloskar Pneumatic Company Limited
iv	Category / Sub-Category of the Company	Public Company / Limited by shares
V	Address of the Registered Office and contact details	Hadapsar Industrial Estate, Pune 411 013 Tel: +91(0) 20 - 26727000 Fax: +91(0) 20 - 26870297 Email: sec@kpcl.net Website: www.kirloskarkpcl.com
vi	Whether listed company	Yes
vii	Name, address and contact details of Registrar and Transfer Agent, if any	Link Intime India Private Limited "Akshay" Complex, Block No. 202, 2nd Floor, Near Ganesh Temple, Off. Dhole Patil Road, Pune 411 001 Tel: +91(0) 20 - 26161629/26160084 Fax: +91(0) 20 - 26163503 Email: pune@linkintime.co.in

### II. PRINCIPAL BUSINESS ACTIVITIES OF THE COMPANY

All the business activities contributing 10% or more of the total turnover of the Company are stated below:-

Sr. No.	Name and description of main products / services	* NIC code of the product / service	% to total turnover of the Company		
1.	Compression Segment Compressors	28132	91.08		
2.	Transmission Segment Gears and Gear boxes	28140	08.92		

<sup>\*</sup>As per NIC 2008 Group code

### III. PARTICULARS OF HOLDING, SUBSIDIARY AND ASSOCIATE COMPANIES

Sr. No.	Name and address of the Company	CIN/GLN	Holding/ Subsidiary/ Associate	% of shares held	Applicable Section
1.	Pneumatic Holdings Ltd. # Survey No. 13, 156 Kothrud, Pune 411 038	L65993PN2014PLC152566	Holding	54.56%	2(46)
2.	Kirloskar RoadRailer Ltd. # Hadapsar Industrial Estate, Pune 411013	U35990PN2008PLC132445	Subsidiary	100.00%	2(87)

#### Note:

# The Scheme of Arrangement and Amalgamation between Kirloskar RoadRailer Limited, (the "Transferor Company I"), Pneumatic Holdings Limited (the "Transferor Company II"), Kirloskar Pneumatic Company Limited (the "Transferee Company") and their respective shareholders (the "Scheme") has been duly sanctioned by National Company Law Tribunal, Mumbai Bench ("NCLT") vide Order dated 19<sup>th</sup> April, 2017. Upon the Scheme becoming effective on 28<sup>th</sup> April, 2017, Kirloskar RoadRailer Limited and Pneumatic Holdings Limited stand dissolved without winding up.

# IV. SHARE HOLDING PATTERN (Equity Share Capital Breakup as percentage of Total Equity)

# i) Category-wise Share Holding

Category of Shareholders		No. of share beginning	es held at g of the year			No. of shar the end of			% change
	Demat	Physical	Total	% of Total Shares	Demat	Physical	Total	% of Total Shares	during the year
A. Promoters*									
(1) Indian									
a) Individual / Hindu Undivided Family	537,157	Nil	537,157	4.18	537,157	Nil	537,157	4.18	0.00
b) Central Government	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Ni
c) State Government (s)	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Ni
d) Bodies Corporate	8,182,542	Nil	8,182,542	63.71	8,195,917	Nil	8,195,917	63.81	0.10
e) Banks / Financial Institutions	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
f) Any other	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
Sub-total (A) (1) :-	8,719,699	Nil	8,719,699	67.89	8,733,074	Nil	8,733,074	67.99	0.10
(2) Foreign									
a) Non Resident Indians – Individuals	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
b) Other – Individuals	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
c) Bodies Corporate	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
d) Banks / Financial Institutions	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
e) Any other	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
Sub-total (A) (2):-	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
Total Shareholding of Promoter (A) = (A)(1) + (A)(2)	8,719,699	Nil	8,719,699	67.89	8,733,074	Nil	8,733,074	67.99	0.10
B. Public Shareholding									
1. Institutions									
a) Mutual Funds	2,314,965	7,375	2,322,340	18.08	2,317,294	7,375	2,324,669	18.10	0.02
b) Banks / Financial Institutions	335	611	946	0.01	443	503	946	0.01	0.00
c) Central Government	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
d) State Government (s)	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
e) Venture Capital Funds	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
f) Insurance Companies	28,851	5,450	34,301	0.27	20,162	5,450	25,612	0.20	(0.07)
g) Foreign Institutional Investors	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil

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Category of Shareholders		No. of share beginning	res held at g of the year			No. of shar	res held at f the year		% change
	Demat	Physical	Total	% of Total Shares	Demat	Physical	Total	% of Total Shares	during the year
h) Foreign Venture Capital Funds	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
i) Others (Specify) Foreign Portfolio Investors	Nil	Nil	Nil	Nil	10,000	Nil	10,000	0.08	0.08
Sub-total (B)(1)	2,344,151	13,436	2,357,587	18.36	2,347,899	13,328	2,361,227	18.38	0.03
2. Non-Institutions									
a) Bodies Corporate	364,333	13,228	377,561	2.94	376,755	13,228	389,983	3.04	0.10
i) Indian									
ii) Overseas									
b) Individuals									
i) Individual shareholders holding nominal share capital up to Rs. 1 Lac	953,637	142,241	1,095,878	8.53	716,748	384,830	1,101,578	8.58	0.05
ii) Individual shareholders holding nominal share capital in excess of Rs. 1 Lac	254,561	Nil	254,561	1.98	213,524	Nil	213,524	1.66	(0.32)
c) Others (Specify)									
a. NRI	28,832	265	29,097	0.23	40,229	265	40,494	0.32	0.09
b. Clearing members	9,954	Nil	9,954	0.08	4,457	Nil	4,457	0.03	(0.05)
c. Trusts	1	Nil	1	0.00	1	Nil	1	0.00	0.00
Sub-total (B)(2) :-	1,611,318	155,734	1,767,052	13.76	1,351,714	398,323	1,750,037	13.62	(0.14)
Total Public Shareholding (B) = (B)(1) + (B)(2)	3,955,469	169,170	4,124,639	32.11	3,699,613	411,651	4,111,264	32.01	(0.10)
C. Shares held by custodian for GDRs & ADRs	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
Grand Total (A+B+C)	12,675,168	169,170	12,844,338	100.00	12,432,687	411,651	12,844,338	100.00	0.00

<sup>\*</sup>The Promoter and Promoter Group.

### ii) Shareholding of Promoters

		Shareho	olding at the of the year		Shar	eholding at t of the year		% change
SI. No.	Shareholder's Name	No. of Shares	% of total shares of the company	% of Shares Pledged / encumbered to total shares	No. of Shares	% of total shares of the company	% of Shares Pledged / encumbered to total shares	in share holding during the year
1	Pneumatic Holdings Ltd <sup>3</sup>	6,994,176	54.45	0.00	7,007,551	54.56	0.00	0.11
2	Kirloskar Industries Ltd	1,186,866	9.24	0.00	1,186,866	9.24	0.00	0.00
3	Mr Gautam Achyut Kulkarni J/w Mrs Jyotsna Gautam Kulkarni	135,522	1.06	0.00	135,522	1.06	0.00	0.00
4	Mr Rahul C Kirloskar J/w Mrs Alpana Rahul Kirloskar	115,309	0.90	0.00	115,309	0.90	0.00	0.00
5	Mr Atul C Kirloskar J/w Mrs Arti Atul Kirloskar	114,330	0.89	0.00	114,330	0.89	0.00	0.00
6	Mrs Alpana Rahul Kirloskar J/w Mr Rahul C Kirloskar	93,754	0.73	0.00	93,754	0.73	0.00	0.00
7	Mrs Arti Atul Kirloskar J/w Mr Atul C Kirloskar	40,000	0.31	0.00	40,000	0.31	0.00	0.00
8	Mrs Jyotsna Gautam Kulkarni J/w Mr Gautam Achyut Kulkarni	25,125	0.20	0.00	25,125	0.20	0.00	0.00
9	Miss Alika Rahul Kirloskar J/w Mr Rahul C Kirloskar	12,152	0.09	0.00	12,152	0.09	0.00	0.00
10	Cees Investments & Consultants Private Limited	1,350	0.01	0.00	1,350	0.01	0.00	0.00
11	Mrs Alpana Rahul Kirloskar J/w Master Aman Rahul Kirloskar U/G Mr Rahul C Kirloskar	537	0.00	0.00	537	0.00	0.00	0.00
12	Mr Rahul C Kirloskar J/w Master Aman Rahul Kirloskar U/G Mr Rahul C Kirloskar	270	0.00	0.00	270	0.00	0.00	0.00
13	Miss Rama Sanjay Kirloskar J/w Mr Sanjay C Kirloskar	125	0.00	0.00	125	0.00	0.00	0.00
14	Alpak Investments Pvt Ltd	50	0.00	0.00	50	0.00	0.00	0.00
15	Navsai Investments Pvt Ltd	50	0.00	0.00	50	0.00	0.00	0.00
16	Achyut and Neeta Holdings and Finance Pvt Ltd	50	0.00	0.00	50	0.00	0.00	0.00
17	Miss Gauri Atul Kirloskar J/w Mr Atul C Kirloskar	33	0.00	0.00	33	0.00	0.00	0.00
	Total	8,719,699	67.89	0.00	8,733,074	67.99	0.00	0.10

Notes - 1. The above list does not include the name of the Promoter and Promoter Group who are not holding any shares of the Company.

- 2. The above list is based on folio wise.
- 3. Pursuant to the Scheme referred above, equity shares held by Pneumatic Holdings Limited in the Company shall get cancelled on effective date i.e. 28<sup>th</sup> April, 2017 on account of cross holdings and the same number of equity shares will be allotted to the shareholders of Pneumatic Holdings Limited on the record date.

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# iii) Change in Promoters' Shareholding (please specify, if there is no change)

SI.			olding at the ng of the year	Cumulative Shareholding during the year		
No.	Particular	No. of shares	% of total shares of the company	No. of shares	% of total shares of the company	
	At the beginning of the year	8,719,699	67.89	8,719,699	67.89	
	Increase on 26/10/2016 pursuant to the Scheme	13,375	0.10	8,733,074	67.99	
	At the end of the year	8,733,074	67.99	8,733,074	67.99	

# (iv) Shareholding Pattern of top ten shareholders (other than Directors, Promoters and Holders of GDRs and ADRs)

SI.	For Fook of the Ton 40		Shar	eholding	Cumulative Shareholding during the year		
No	For Each of the Top 10 Shareholders	Reason	No. of shares	% of total Shares of the Company	No. of shares	% of total Shares of the Company	
1	Reliance Capital Trustee Co. Limited A/c Reliance Diversified Power Sector Fund						
	At the beginning of the year [01/04/2016]		810,456	6.31	810,456	6.31	
	Decrease as on 28/10/2016	Transfer	12,773	0.10	797,683	6.21	
	Increase as on 18/11/2016	Transfer	400	0.00	798,083	6.21	
	At the end of the year [31/03/2017]		798,083	6.21	798,083	6.21	
2	HDFC Trustee Company Limited - HDFC Tax Saver Fund						
	At the beginning of the year [01/04/2016]		500,000	3.89	500,000	3.89	
	Increase / Decrease in shareholding		No change during the year				
	At the end of the year [31/03/2017]		500,000	3.89	500,000	3.89	
3	IDFC Premier Equity Fund						
	At the beginning of the year [01/04/2016]		414,367	3.23	414,367	3.23	
	Increase / Decrease in shareholding			No change d	uring the yea	r	
	At the end of the year [31/03/2017]		414,367	3.23	414,367	3.23	
4	HDFC Trustee Company Limited- HDFC Prudence Fund						
	At the beginning of the year [01/04/2016]		290,190	2.26	290,190	2.26	
	Increase / Decrease in shareholding			No change d	uring the yea	r	
	At the end of the year [31/03/2017]		290,190	2.26	290,190	2.26	

01	For Foot of the Ton 40		Shar	eholding		e Shareholding g the year		
SI. No	For Each of the Top 10 Shareholders	Reason	No. of shares	% of total Shares of the Company	No. of shares	% of total Shares of the Company		
5	Reliance Capital Trustee Co. Limited A/c Reliance Small Cap Fund							
	At the beginning of the year [01/04/2016]		275,224	2.14	275,224	2.14		
	Increase as on 20/05/2016	Transfer	12,623	0.10	287,847	2.24		
	Increase as on 18/11/2016	Transfer	1,135	0.01	288,982	2.25		
	Increase as on 25/11/2016	Transfer	448	0.00	289,430	2.25		
	Increase as on 17/03/2017	Transfer	718	0.01	290,148	2.26		
	At the end of the year [31/03/2017]		290,148	2.26	290,148	2.26		
6	Amrit Petroleums Private Limited							
	At the beginning of the year [01/04/2016]		129,967	1.01	129,967	1.01		
	Increase / Decrease in shareholding		No change during the year					
	At the end of the year [31/03/2017]		129,967	1.01	129,967	1.01		
7	Arun Nahar							
	At the beginning of the year [01/04/2016]		56,300	0.44	56,300	0.44		
	Increase / Decrease in shareholding		No change during the year					
	At the end of the year [31/03/2017]		56,300	0.44	56,300	0.44		
8	Mukesh Babu Financial Services Limited							
	At the beginning of the year [01/04/2016]		50,000	0.39	50,000	0.39		
	Increase / Decrease in shareholding			No change d	uring the yea	ır		
	At the end of the year [31/03/2017]		50,000	0.39	50,000	0.39		
9	Brijkishor Trading Private Limited							
	At the beginning of the year [01/04/2016]		Nil	Nil	Nil	Nil		
	Increase as on 16/12/2016		42,813	0.33	42,813	0.33		
	At the end of the year [31/03/2017]		42,813	0.33	42,813	0.33		
10	Hina J Parekh							
	At the beginning of the year [01/04/2016]		40,000	0.31	40,000	0.31		
	Increase / Decrease in shareholding			No change d	uring the yea	ır		
	At the end of the year [31/03/2017]		40,000	0.31	40,000	0.31		

Notes: 1. In case of shares held in dematerialized form, the date of increase / decrease in shareholding corresponds to the date of Benpos provided by the Depositories i.e. NSDL & CDSL.

2. The above list is based on information of shareholders folio wise.

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# (v) Shareholding of Directors and Key Managerial Personnel:

	Particulars		Mr Rahul C Executive		· <del>-</del>	Mr Atul C Kirloskar Non-Executive Director			
SI No		at the b	holding beginning e year	Share	Cumulative Shareholding during the year		eholding beginning e year	Cumulative Shareholding during the year	
		No. of shares	% of total shares of the Company	No. of shares	% of total shares of the Company	No. of shares	% of total shares of the Company	No. of shares	% of total shares of the Company
	At the beginning of the year	115,579	0.90	115,579	0.90	114,330	0.89	114,330	0.89
	Date wise Increase / Decrease in Share Holding during the year specifying the reasons for increase / decrease (e.g. allotment / transfer / bonus / sweat equity etc.)	No change during the year							
	At the end of the year	115,579	0.90	115,579	0.90	114,330	0.89	114,330	0.89

### Note:

1. The above shareholding is considered in the name of first holder only.

	Particulars		Mr Vikram Ion-Execut			Mr D R Swar Non-Executive Director				
SI No		Shareholding at the beginning of the year		Cumulative Shareholding during the year		begir	Shareholding at the beginning of the year		Cumulative Shareholding during the year	
		No. of shares	% of total shares of the Company	No. of shares	% of total shares of the Company	No. of shares	% of total shares of the Company	No. of shares	% of total shares of the Company	
	At the beginning of the year	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	
	Date wise Increase / Decrease in Share Holding during the year specifying the reasons for increase / decrease (e.g. allotment / transfer / bonus / sweat equity etc.)				during the y	/ear				
	At the end of the year	Nil	Nil	Nil	Nil					

	Particulars	Non-Exe	Mr G cutive & In		nt Director	Mr Sunil Shah Singh Non-Executive & Independent Director			
SI No		Shareholding at the beginning of the year		Cumulative Shareholding during the year		Shareholding at the beginning of the year		Cumulative Shareholding during the year	
		No. of shares	% of total shares of the Company	No. of shares	% of total shares of the Company	No. of shares	% of total shares of the Company	No. of shares	% of total shares of the Company
	At the beginning of the year	Nil	Nil	Nil	Nil	1,000	0.01	1,000	0.01
	Date wise Increase / Decrease in Share Holding during the year specifying the reasons for increase / decrease (e.g. allotment / transfer / bonus / sweat equity etc.)	No change during the year							
	At the end of the year	Nil	Nil	Nil	Nil	1,000	0.01	1,000	0.01

Note: 1. The above shareholding is considered in the name of first holder only.

		Non-Exe	Dr Adi		nt Director	Dr Ajay Dua Non-Executive & Independent Director			
SI No	Particulars	Shareholding at the beginning Shareholding of the year Cumulative Shareholding during the year		Shareholding at the beginning of the year		Cumulative Shareholding during the year			
140		No. of shares	% of total shares of the Company	No. of shares	% of total shares of the Company	No. of shares	% of total shares of the Company	No. of shares	% of total shares of the Company
	At the beginning of the year	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
	Date wise Increase / Decrease in Share Holding during the year specifying the reasons for increase / decrease (e.g. allotment / transfer / bonus / sweat equity etc.)	No change during the year							
	At the end of the year	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil

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			shnamurthi nal Director			Mr Aditya Kowshik Managing Director			
SI No	Particulars	Shareholding at the beginning of the year		Cumulative Shareholding during the year		Shareholding at the beginning of the year		Cumulative Shareholding during the year	
		No. of shares	% of total shares of the Company	No. of shares	% of total shares of the Company	No. of shares	% of total shares of the Company	No. of shares	% of total shares of the Company
	At the beginning of the year	NA	NA	Nil	Nil	Nil	Nil	Nil	Nil
	Date wise Increase / Decrease in Share Holding during the year specifying the reasons for increase / decrease (e.g. allotment / transfer / bonus / sweat equity etc.)	No change during the year							
	At the end of the year	NA	NA	Nil	Nil	Nil	Nil	Nil	Nil

		Mr Suhas S Kolhatkar Vice President & Chief Financial Officer				Mr Jitendra Shah Company Secretary & Head Legal			
SI No	Particulars	Shareholding at the beginning of the year Cumulative Shareholding during the year			holding	beg	lding at the inning e year	Cumulative Shareholding during the year	
		No. of shares	% of total shares of the Company	No. of shares	% of total shares of the Company	No. of shares	% of total shares of the Company	No. of shares	% of total shares of the Company
	At the beginning of the year	208	0.00	208	0.00	Nil	Nil	Nil	Nil
	Date wise Increase / Decrease in Share Holding during the year specifying the reasons for increase / decrease (e.g. allotment / transfer / bonus / sweat equity etc.)	No change during the year							
	At the end of the year	208	208 0.00 208 0.00				Nil	Nil	Nil

 $Note: \ 1. \qquad The above shareholding is considered in the name of first holder only.$ 

### V. INDEBTEDNESS

Indebtedness of the Company including interest outstanding/accrued but not due for payment

Particulars	Secured Loans excluding deposits	Unsecured Loans	Deposits	Total Indebtedness	
Indebtedness at the beginning of the financial year  i) Principal Amount  ii) Interest due but not paid  iii) Interest accrued but not due		NIL			
Total (i+ii+iii)					
Change in Indebtedness during the financial year  Addition Reduction	NIL				
Net Change					
Indebtedness at the end of the financial year i) Principal Amount ii) Interest due but not paid iii) Interest accrued but not due		NIL			
Total (i+ii+iii)					

### VI. REMUNERATION OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

A. Remuneration of Managing Director, Whole-time Directors and/or Manager:

(Amount in Rs.)

SI.	Particulars	Name of Mana Whole Time Dire	Total	
No.	of Remuneration	Mr Rahul C Kirloskar Executive Chairman	Mr Aditya Kowshik Managing Director	Amount
1.	Gross Salary			
	(a) Salary as per provisions contained in Section 17(1) of the Income Tax Act, 1961	12,000,000	8,415,000	20,415,000
	(b) Value of perquisites under Section 17(2) of the Income Tax Act, 1961	3,485,591	1,830,547	5,316,138
	(c) Profits in lieu of salary under Section 17(3) of the Income Tax Act, 1961	-	-	-
2.	Stock Option	-	-	-
3.	Sweat Equity	-	-	-
4.	Commission - as % of profit - others : Commission *	12,000,000	11,500,000	23,500,000
5.	Others, please specify Contribution to Funds	2,856,712	2,715,500	5,572,212
	Total (A)	30,342,303	24,461,047	54,803,350
	Ceiling as per the Act	Being 10% of the Net Profit of 198 of the Companies Act, 20		65,423,830

<sup>\*</sup> Payable only on adoption of accounts in the ensuing Annual General Meeting.

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### B. Remuneration to other Directors:

(Amount in Rs.)

SI. No.	Particulars of Remuneration		Name of Directors							
1.	Independent Directors	Mr G K Rao	Mr Sunil Shah Singh	Dr Aditi Pant	Dr Ajay Dua	Mr Krishnamurthi Venkataramanan	Mr A C Mukherji	Mr P S Jawadekar	Total Amount	
	Fee for attending board / committee meetings	675,000	450,000	300,000	425,000	150,000	200,000	275,000	2,475,000	
	*Commission	1,125,000	600,000	375,000	825,000	225,000	450,000	450,000	4,050,000	
	Others, please specify	-	-		-	-	-	-	-	
	Total (1)	1,800,000	10,50,000	675,000	1,250,000	375,000	650,000	725,000	6,525,000	
2.	Other Non-Executive Directors	Mr Atul Kirloskar	Mr Vikram Kirloskar	Mr D R Swar						
	Fee for attending board / committee meetings	200,000	50,000	475,000					725,000	
	*Commission	300,000	75,000	825,000					1,200,000	
	Others, please specify	-	-	-				Ī	-	
	Total (2)	500,000	125,000	1,300,000					1,925,000	
	Total (B) = (1+2)							Ī	8,450,000	
	Overall Ceiling as per the Act	Being 1% of the Net Profit of the Company as per Section 198 of the Companies Act, 2013 excluding the sitting fees paid to the Non-Executive Directors								

<sup>\*</sup> Payable only on adoption of accounts in the ensuing Annual General Meeting.

# C. Remuneration to Key Managerial Personnel other than Managing Director / Manager / Whole Time Director (Amount in Rs.)

**Key Managerial personnel** SI. **Particulars of Remuneration** Mr Suhas S Kolhatkar Mr Jitendra Shah Total No. Vice President & Company Secretary & **Chief Financial Officer** Head Legal 1. **Gross Salary** 8,095,693 (a) Salary as per provisions 6,271,474 1,824,219 contained in Section 17(1) of the Income Tax Act, 1961 (b) Value of perquisites under 119,276 119,276 Section 17(2) of the Income Tax Act, 1961 (c) Profits in lieu of salary under Section 17(3) of the Income Tax Act, 1961 2. Stock Option 3. **Sweat Equity** 4. Commission as % of profit others, specify ..... Others, please specify 506,553 187,017 693,570 Contribution to Statutory Funds **Total** 6,897,303 2,011,236 8,908,539

# VII. PENALTIES/PUNISHMENT/COMPOUNDING OF OFFENCES:

Туре	Section of the Companies Act	Brief Description	Details of Penalty / Punishment / Compounding fees imposed	Authority [RD / NCLT / COURT]	Appeal made, if any (give details)				
A. COMPANY									
Penalty	Penalty								
Punishment			NIL						
Compounding									
		B. DII	RECTORS						
Penalty									
Punishment			NIL						
Compounding									
	C. OTHER OFFICERS IN DEFAULT								
Penalty	Penalty								
Punishment	Punishment NIL								
Compounding									