

KIRLOSKAR PNEUMATIC COMPANY LIMITED
POLICY ON MATERIALITY OF RELATED PARTY TRANSACTIONS
AND DEALING WITH RELATED PARTY TRANSACTIONS

I. INTRODUCTION

The Board of Directors (the Board) of Kirloskar Pneumatic Company Limited (KPCL) has adopted this Policy on Materiality of Related Party Transactions and Dealing with Related Party Transactions (“the Policy”) in compliance with the requirements of Section 188 of the Companies Act, 2013 (“the Act”) and Rules thereunder and SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and amendments thereof (“the Regulations”).

On December 12, 2024, SEBI vide its Notification No. SEBI/LAD-NRO/GN/2024/218 has amended the provisions vide SEBI (LODR) (Third Amendment) Regulations, 2024 effective from December 12, 2024. Under the Amendment Regulations, 2024, SEBI has *inter alia* amended Regulation 23 of the Regulations that deals with the related party transactions. Further the SEBI has amended the requirement of ‘Minimum information to be placed before the Audit Committee and Shareholders for their review and approval of Related Party Transactions’ by issuing Industry Standards and amending its Master Circular dated November 11, 2024 vide its Circular No. dated February 14, 2025.

In view of the aforesaid, this Policy has been amended by the Board of Directors of the Company.

This Policy will be applicable to the Company with effect from April 1, 2025 or any other date as may be prescribed by the Regulatory Authority, whichever is later.

This policy is applicable to transaction or contract between the Company and a ‘Related Party’.

II. DEFINITIONS

1. **“Arm’s length transaction”** as defined under Section 188 (1) of the Companies Act, 2013, shall mean a transaction between two related parties that is conducted as if they were unrelated, so that there is no conflict of interest.
2. **“Key Managerial Personnel” (KMP)**, in relation to a company, means—
 - i. the Chief Executive Officer or the managing director or the manager;
 - ii. the whole-time director;
 - iii. the Chief Financial Officer; and
 - iv. the company secretary;
 - v. such other officer as may be prescribed;
3. **“Materiality of Related Party Transactions (MRPT)”** means :
 - i. a transaction / transactions to be entered into individually or taken together with previous transactions during a financial year with related party exceed/s Rs. One thousand crore or 10% of the annual consolidated turnover of the Company as per the last audited financial

statements of the Company, whichever is lower; and

- ii. a transaction involving payments made to a related party with respect to brand usage or royalty to be entered into individually or taken together with previous transactions during a financial year which exceed five percent of the annual consolidated turnover of the Company as per the last audited financial statements of the Company.

4. **“Other Related Party Transaction in which Promoter or Promoter Group is concerned or interested (ORPT)”** means the other Related Party Transactions but which is with Promoter or Promoter Group or the person / entity in which the Promoter or Promoter Group has concern or interest.

Promoter or Promoter Group shall be deemed to be concerned or interested in any person, if they in any way, whether directly or indirectly:

- a. Where the person is a Body Corporate holds more than 2% shareholding or voting rights of that Body Corporate or is a promoter, managing director, manager, chief executive officer of that Body Corporate
- b. Where the person is a firm or other entity, the Promoter or the Promoter Group is a partner, owner or a member, as the case may be.

5. **“Related Party”** shall have the same meaning as assigned to it in the Companies Act, 2013 and the Regulations, as may be amended from time to time.

6. **“Related Party Transaction (RPT)”** shall have the same meaning as assigned to it in the Act and the Regulations, as may be amended from time to time.

7. **“Related Party Threshold (Threshold)”** means other Related Party Transactions, where the transaction(s) to be entered into individually or taken together with previous transactions during a financial year, exceed lower of the following:

- a. 2% of turnover, as per the last audited consolidated financial statements of the listed entity;
- b. 2% of net worth, as per the last audited consolidated financial statements of the listed entity, except in case the arithmetic value of the net worth is negative;
- c. 5% of the average of absolute value of profit or loss after tax, as per the last three audited consolidated financial statements of the listed entity.

8. **“Residual Related Party Transaction (RRPT)”** means the related party transaction(s) other than material RPT and related party transactions in which the promoter or promoter group is concerned or interested.

9. **“Senior Leadership Team”** means an employee, one level below the Managing Director / Executive Director, which includes but is not limited to Heads of Business Units.

10. **“Subsequent Material Modification”** means at the subsequent stage, a price of the Related Party Transaction either increased or decreased by 50% of the

original value unless such Related Party Transaction entered into at such revised price is at arm's length.

Any other term not defined herein shall have the same meaning as defined in the Companies Act, 2013, the Regulations, the Securities Contract Regulation Act or any other law or regulation as applicable to the Company.

III. APPROVAL REQUIREMENTS

A. Audit Committee:

1. All RPT and subsequent modifications thereto shall require prior approval of the Audit Committee, and the Board of Directors of the Company, as the case may be. The approval of the Audit Committee may be granted by way of a Circular Resolution.

Provided that

- a. a related party transaction and subsequent material modification thereto where the subsidiary, if any, of the Company is a party but the Company is not a party, shall require prior approval of the Audit committee of the Company if the value of such transaction whether entered into individually or taken together with previous transactions during a financial year exceeds 10% of the annual consolidated turnover, as per the last audited financial statements of the Company;
- b. with effect from the date notified by SEBI or any other Regulation, a related party transaction and subsequent material modification thereto where the subsidiary, if any, of the Company is a party but the Company is not a party, shall require prior approval of the Audit Committee of the Company if the value of such transaction whether entered into individually or taken together with previous transactions during a financial year, exceeds 10% of the annual standalone turnover, as per the last audited financial statements of the Subsidiary;
- c. Prior approval of the Audit Committee of the Company shall not be required for a related party transaction to which the listed subsidiary, if any, is a party but the Company is not a party, if Regulation 23 and sub-regulation (2) of Regulation 15 of the Regulations are applicable to such listed subsidiary.
- d. For related party transactions of unlisted subsidiaries of a listed subsidiary as referred (c) above, the prior approval of the Audit Committee of the listed subsidiary shall suffice.
- e. Prior approval of the Audit Committee of the Company shall not be required for related party transaction(s) entered into between a holding company and its wholly owned subsidiaries whose accounts are consolidated with the Company and placed before the shareholders at the General meeting for approval.
- f. The remuneration and sitting fees paid by the Company or its subsidiary to its director, KMP or senior management shall not require

prior approval of Audit Committee, except who is part of promoter or promoter group and the transaction is material transaction, as defined above.

- g. Prior approval of the Audit Committee of the Company shall not be required for a related party transaction(s) entered into between two-wholly owned subsidiaries, if any, of the Company, whose accounts are consolidated with the Company and placed before the shareholders at the General meeting for approval.
- h. Prior approval of the Audit Committee of the Company shall not be required for subsequent modification to transaction with related parties which are only covered under Regulations which is not a material modification.

Further the Audit Committee may grant omnibus approval for Related Party Transactions proposed to be entered in to by the Company or its subsidiary subject to the following conditions:

- a. The Audit Committee shall lay down the criteria for granting the omnibus approval in line with the policy on Related Party Transactions and such approval shall be applicable in respect of transactions which are repetitive in nature;
- b. The Audit Committee shall satisfy itself the need for such omnibus approval and that such approval is in the interest of the Company;
- c. Such omnibus approval shall specify:
 - i. the name/s of the related party, nature of transaction, period of transaction, maximum amount of transaction that can be entered into,
 - ii. the indicative base price / current contracted price and the formula for variation in the price, if any and
 - iii. such other conditions as the Audit Committee may deem fit,

provided, that where the need for Related Party Transaction cannot be foreseen and aforesaid details are not available, the Audit Committee may grant omnibus approval for such transactions subject to their value not exceeding Rs. 1 crore per transaction.

- d. The Audit Committee shall review, at least on a quarterly basis, the details of RPTs entered into by the Company or its subsidiary pursuant to each of the omnibus approval given.
 - e. Such omnibus approvals shall be valid for a period not exceeding one financial year and shall require fresh approvals after the expiry of one financial year.
2. The significant RPTs of subsidiary shall require prior approval of the Audit Committee of the Company. For this purpose 'Significant RPT' means any individual transaction or arrangement that exceeds or is likely to exceed ten percent of the total revenues or total expenses or total assets or total liabilities, as the case may be, of the unlisted subsidiary for the immediately preceding accounting year.

3. The Audit Committee may ratify RPTs within 3 months from the date of transaction or in immediate next meeting of the Audit Committee, whichever is earlier, subject to following conditions:
 - the value, individually or taken together, during financial year shall not exceed Rs 1 Crore;
 - The transaction is not a material transaction;
 - rationale for inability to seek prior approval shall be placed before Audit Committee;
 - the details of ratification shall be disclosed along with the disclosures of related party transactions as prescribed by SEBI from time to time;
 - any other condition as specified by the audit committee

B. Board of Directors:

If the Audit Committee determines that the proposed Related Party Transaction is not in ordinary course of business and / or not on Arm's length basis, the Board shall consider following factors while deliberating Related Party Transactions for its approval:

- a) Whether proposed Related Party Transaction is within threshold as specified under Point no. (C) of this Policy.
- b) Justification for entering into proposed Related Party Transaction.
- c) Any other factor which the Board deems relevant.

C. Shareholders:

Following transactions with related party transaction will require the approval of Shareholders by a resolution

- a. The Act and Rules thereof:

In case of following type of Related Party Transactions which are not in ordinary course of business and not on arm's length basis and which also exceeds threshold limits as given hereunder will require the approval of shareholders by a special resolution.

Sr. No.	Category of transaction	Threshold
1	Sale, Purchase or supply of goods or materials	10% or more of the turnover of the Company.
2	Selling or otherwise disposing of, or buying, property of any kind	10% or more of the net worth of the Company
3	Leasing of property of any kind	10% or more of the turnover of the Company
4	Availing or rendering of any Service	10% or more of the turnover of the Company.

5	Such Related party's appointment to any office or place of profit in the company, subsidiary company or associate company	At a monthly remuneration exceeding Rs. 2.5 Lakh
6	Underwriting the subscription of any securities or derivatives thereof, of the Company	1% of net worth

(The Turnover or Net Worth referred above shall be computed on the basis of Audited Financial Statements of the preceding Financial Year.)

b. The Regulations:

All Material Related Party Transactions after considering the effect of modifications, if any, and subsequent material modifications will require the prior approval of shareholders through resolution.

Provided that prior approval of the shareholders of the Company shall not be required for:

- a. a related party transaction to which the listed subsidiary is a party but the Company is not a party, if Regulation 23 and Sub- Regulation (2) of Regulation 15 of the Regulations are applicable to such listed subsidiary;
- b. a related party transaction entered into a holding company and its wholly owned subsidiary whose accounts are consolidated with the Company and placed before the shareholders at the General meeting for approval;
- c. a related party transaction entered into between two wholly-owned subsidiaries of the Company whose accounts are consolidated with the Company and placed before the shareholders at the General meeting for approval.

Provided further that for related party transactions of unlisted subsidiaries of a listed subsidiary, the prior approval of the shareholders of the listed subsidiary shall suffice.

IV. PROCEDURE

1. Every Director / KMP of the Company shall at the beginning of the financial year provide information about his / her (including relatives) nature of interest or concern as prescribed under the Companies Act, 2013, to the Company. Thereafter, any changes therein need to be informed to the Company promptly.
2. The director / KMP concerned shall not participate in the discussion on the RPT placed before the Audit Committee / Board, nor shall he / she vote on the resolution relating to the RPT. Only those members of the Audit Committee, who are independent directors, shall approve related party transactions.
3. No member of the Company shall vote on any type of resolution, to approve any Related Party Transaction, if such member is a Related Party.

4. The Company Secretary / Secretarial Department shall circulate list of identified Related Parties to the Senior Leadership Team members by the second week of the month following the end of a quarter and immediately after any change in the list of Related Parties already circulated.
5. Once the transaction is identified as a Related Party Transaction, all relevant details of transactions will be placed before the Audit Committee for its prior approval.

The Audit Committee shall review the proposed Related Party Transaction considering such factors as it deems appropriate; including but not limited to the "Minimum information to be provided for review of the Audit Committee for approval of Related Party Transactions as per following matrix and internal CEO, CFO and other certification on quarterly basis and CA certificate on an annual basis pursuant to Industry Standards with effect from 1 April 2025:

Type of Transaction	Threshold	Balance Sheet / P&L Items	Approvals required	Minimum Information Disclosure requirement
MRPT	-	Both	Audit Committee + Shareholders	Comprehensive disclosures
ORPT	Exceed the RPT Threshold	Balance sheet items P&L Items	Audit Committee	Comprehensive disclosures
	Less than RPT Threshold	Balance sheet items P&L Items	Audit Committee	Comprehensive disclosures Limited disclosures
RRPT	RPT individually or taken together with previous transactions during a FY exceeding Rs. 1 Crore	Both	Audit Committee	Limited disclosures
	RPT individually or taken together with previous transactions during a FY less than Rs. 1 Crore			Minimum disclosures

6. The Audit Committee shall also review the status of long-term (more than one year) or recurring RPTs on an annual basis.

The Audit Committee shall approve or disapprove the RPT based on its review of aforesaid factors of transaction and provisions of this Policy.

7. In the event a RPT has not been previously approved under this Policy, the Company Secretary to promptly notify the Audit Committee and Board of Directors. The matter shall be reviewed by the Audit Committee. The Audit Committee shall consider all relevant facts and circumstances regarding the RPT and shall evaluate all options available to the Company, including ratification, revision or termination of the said RPT. The Audit Committee shall also examine the facts and circumstances pertaining to

the failure of reporting such RPT to the Committee under this Policy, and shall take any such action as it deems appropriate.

8. The notice being sent to the shareholders seeking approval for any proposed RPT shall, in addition to the requirements under the Companies Act, 2013, include “Minimum information to be provided to Shareholders for approval of Related Party Transactions” as per Industry Standards as a part of the explanatory statement:

V. DISCLOSURE

- 1 All Material RPT shall be disclosed to the Stock Exchanges along with Compliance Report on Corporate Governance on a periodic basis as required under the Regulations under Integrated Filing (financial) on half yearly basis.
- 2 All other disclosures in respect of Related Party Transactions to be complied as may be specified under Act including rules thereof and Regulations from time to time.

VI. AMENDMENT

The Board reserves its right to amend or modify this Policy in whole or in part, at any time, when it deems appropriate or in accordance with any amendment to the applicable provisions of the Act including Rules thereof and / or the provisions of the Regulations.

For Kirloskar Pneumatic Company Limited

Rahul C. Kirloskar
Executive Chairman

Place : Pune

Amended on October 27, 2015

Amended on January 23, 2020

Amended on January 28, 2022

Amended on January 28, 2025

Amended on March 3, 2025